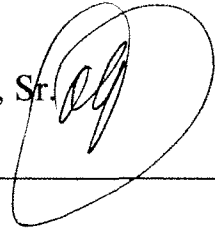


MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
TWENTY-EIGHTH GUAM LEGISLATURE
2005 (FIRST) Regular Session

Bill No. 238 (EC)

Introduced by:

A. B. Palacios, Sr.



AN ACT TO AMEND SUBSECTION (e), OF §15906, ARTICLE 9, CHAPTER 15, TITLE 17 GUAM CODE ANNOTATED, RELATIVE TO REINSTATING THE ONE-STEP MERIT PAY INCREASE FOR GRADUATES OF THE PEDRO 'DOC' SANCHEZ SCHOLARSHIP PROGRAM.

BE IT ENACTED BY THE PEOPLE OF GUAM:

1 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
2 that the economic condition of Guam is continuing to improve. The economic
3 trend has enabled the government to restore the education incentives benefit,
4 which was discontinued as part of the austerity measures implemented since
5 1998.

6 This incentive benefit is the one-step merit pay increase for government
7 of Guam employees who graduate under the Pedro 'Doc' Sanchez Scholarship
8 Program. Graduates of the program receive a degree in Public or Business
9 Administration, indicating the participant employee possesses the knowledge
10 and skills to be effective and responsible public servant, thus deserving of a

1 one-step merit pay increase. The goal of the program was to establish a
2 workforce of public administrators who eventually remain employed with the
3 government of Guam. The net effect would be a skilled and educated
4 workforce providing efficient government services to the people.

5 Therefore, it is the intent of *I Liheslaturan Guåhan* to repeal the austerity
6 measure imposed on the Pedro "Doc" Sanchez Scholarship program and
7 restore the one-step merit pay increase by amending subsection (e), of §15906,
8 Article 9, chapter 15, Title 17 Guam Code Annotated.

9 **Section 2. Subsection (e) of §15906, Article 9, Chapter 15, Title 17,**
10 **Guam Code Annotated, is hereby amended to read:**

11 "(e) Upon the effective date of this act, the grantee will ~~no longer~~ be
12 eligible for a mandatory pay merit increase upon graduation. The grantees
13 entered into the program, ~~prior to the enactment of this act, and~~ as evidenced
14 with the awarding of an undergraduate or graduate degree in Public
15 Administration or Business Administration by the University of Guam, shall
16 be entitled to ~~will~~ receive a one-step merit pay raise from the department,
17 agency, office, autonomous or semi-autonomous instrumentality of the
18 government of Guam or the Judiciary in which he or she is employed effective
19 FY2006 ~~on the pay period immediately~~ following official certification by the
20 University of Guam that the grantee has completed all degree requirements.

21 Employees who graduated with a degree between the enactment of
22 Public Law 23-111 and the enactment of this Section who would otherwise
23 have received the one-step merit pay raise, shall be entitled to the same

1 incentive benefit, provided that the employee is an active employee at the
2 enactment of this Section and the merit pay increase shall not be retroactive.”